

- COOLBERG – PRODUCT OF THE YEAR AT GLOBAL EXCELLENCE AWARD
- GCL – TIMES NOW – GLOBAL SUSTAINABLE ORGANIZATION
- SGU – RANKED 1<sup>ST</sup> IN KOLHAPUR, 5<sup>TH</sup> IN MAHARASHTRA BY EDUCATIONWORLD
- STAR LOCALMART – REGIONAL RETAILER OF THE YEAR – IREC AWARD 2024
- STAR AIR – ANNOUNCES NEW FLIGHT ROUTES FROM NANDED



Global Excellence Award Ceremony-  
Coolberg Product of the Year



IREC Summit and Award 2024 – Star  
Localmart Regional Retailer of the Year 2024



GCL felicitated as Global Sustainable  
Originations by Times Now



India's Best University by Navbharat Group  
Orchid International, Mumbai



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July 2024

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## Dear Readers,

As we embrace the promising opportunities of 2024, we have already achieved significant milestones, and the coming months hold endless potential. I am delighted to present the 46<sup>th</sup> edition of Rising.

Our organization is on an exciting journey to transform into a process-driven business powerhouse, our mission transcends merely selling products; we aim to add substantial value to our consumers' lives by delivering impeccable experiences. It is with great pleasure that I share our recent achievements in this edition of Rising.

Star Air is rapidly expanding, connecting one city after another. I am thrilled to announce the launch of two new flight routes from Nanded. Travellers can fly directly from Nanded to Nagpur and Pune. This expansion enhances regional connectivity, providing more travel options for both business and leisure passengers.

GCL's association with the Global Sustainability Alliance by Times Now reflects our efforts for a greener and more sustainable future. I extend my congratulations to the ESG department. This milestone underscores our commitment to environmental responsibility and innovation. Together, we will continue to drive impactful changes for a better tomorrow.

Star Localmart's recent accolade at the IReC Summit and Awards is a testament to the trust our customers place in us. The steady launch of new stores and continuous network expansion underscore our dedication to serving more communities. Congratulations to the entire Star Localmart team for their relentless efforts.

Coolberg's partnership with KFC demonstrates our ability to cater to a diverse, multicultural consumer base across the nation, the collaboration highlights the varied portfolio of GCL serving both rural and urban markets additionally, the recent BRCGS Audit of Rice and Beverage Manufacturing Units reaffirms our adherence to the highest food safety standards. These achievements illustrate our commitment to quality and consumer safety.

SGU continues to revolutionize the education landscape in Kolhapur and Maharashtra; being

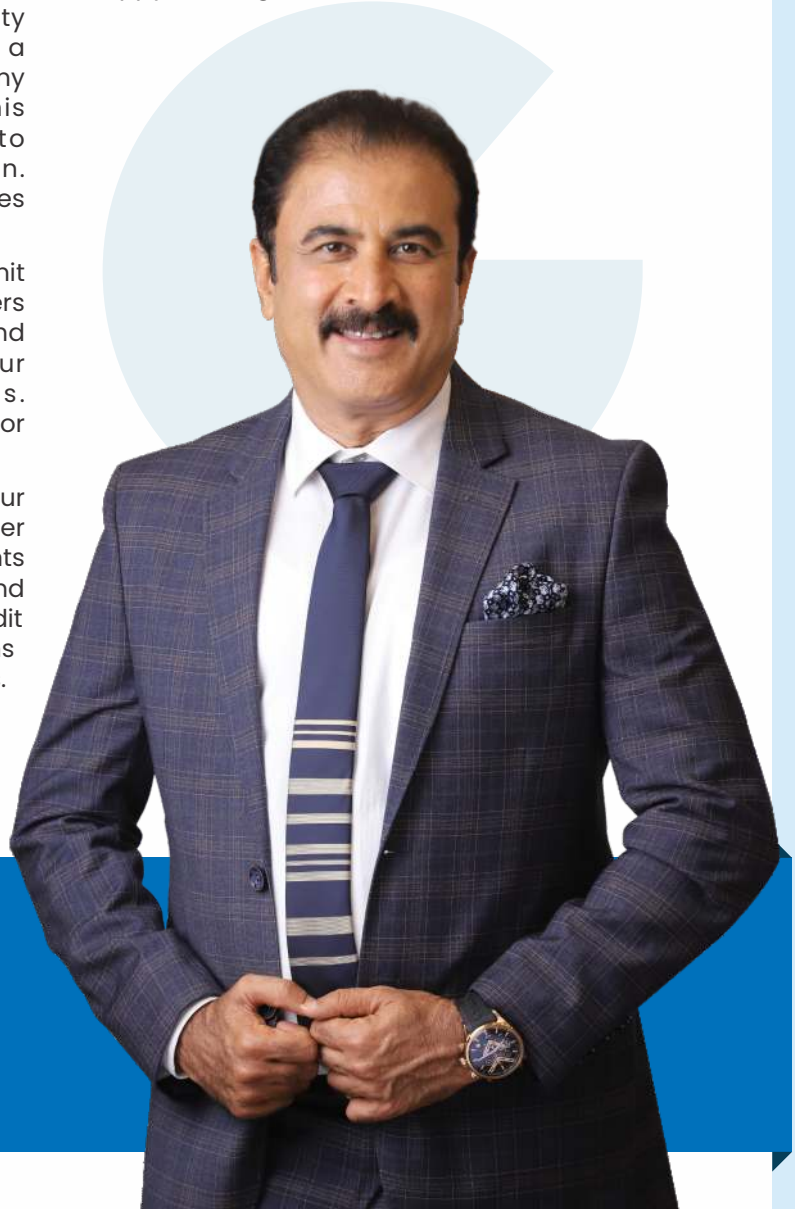
ranked 1<sup>st</sup> in Kolhapur and 5<sup>th</sup> in Maharashtra is a significant accomplishment. My heartfelt thanks go out to the dedicated staff of SGU for their hard work.

Shrenik's recognition as a Visionary Leader of Bharat and The Most Promising Business Leaders of Asia is a proud moment for all of us. Congratulations to Shrenik for his exceptional leadership; under his visionary guidance, the SGG family is scaling new heights of success, achieving national and global recognition.

Salloni's recognition at the ET Emerging Leaders Conclave is another feather in our cap. Her exemplary leadership skills, innovative thinking, and strong commitment to driving our organization and industry forward are truly commendable. Congratulations to Salloni for her outstanding contributions.

Let us keep striving for excellence and make 2024 a year of unprecedented success and growth.

Happy Reading!



**Mr. Sanjay D. Ghodawat**

Founder & Chairman  
Sanjay Ghodawat Group





**Coolberg**, the non-alcoholic beer, has been conferred with the prestigious 'Product of the Year' accolade at the Global Excellence Award ceremony, held at Hotel Sahara Star Mumbai on May 12<sup>th</sup>, 2024. The award was presented by renowned Bollywood actress Shilpa Shetty. This award marks a significant milestone in Coolberg's journey towards redefining refreshment.

Pankaj Aswani, Founder Coolberg, expressed profound gratitude upon receiving this esteemed recognition, stating, "We are truly honoured to receive '**Product of the Year**'. Heartfelt thanks to all the customers for their support and love! This award reaffirms our commitment to innovation and excellence in delivering matchless refreshment experiences."

GCL, the FMCG arm of the SGG, has been dedicated to constant product innovation, customer-centricity, affordability, and quality, establishing a unique brand identity for itself. GCL embarked on its journey by manufacturing edible oils. The company was motivated to expand and diversify its product portfolio, encompassing staples, impulse items, and non-food categories.

GCL is renowned for manufacturing a wide range of high-quality daily consumable products at very affordable prices. The product portfolio of GCL includes various daily essentials, such as 'Star' brand Atta, Edible Oil, Pulses, Rice, Salt, Snacks, Assorted Namkeens, Water, and 'To Be Honest' – real fruit and vegetable crunchies, all of which have become household names in western and southern India. Additionally, Fizzinga (carbonated drinks), Frustar (fruit drinks), Coolberg (non-alcoholic beer), and Rider (energy drink) are top-selling products in the beverages category. GCL's Coolberg continues to set new benchmarks in the beverage industry and enriching consumer experiences.

“The award reflects hard work of the Coolberg team and our steadfast dedication to exceeding consumer expectations. We will continue to advance our mission of delivering quality products that resonate with our customers.”

**Salloni Ghodawat,**  
Director of GCL



**GCL** is proud to announce its association with the Global Sustainability Alliance, recognized by Times Now. The Global Sustainability Alliance is an impact-driven community of thought leaders dedicated to transforming bold ambitions into action. This group fosters global leadership to make economies sustainable for people, nature, and climate.

The Global Sustainability Alliance empowers communities, individuals, and organizations by providing practical and sustainable solutions to improve the triple bottom line: people, profit, and planet. The event took place at the Taj Hotel in Mumbai, where Thippeswamy Papareddy, AVP and Head of Corporate Quality Assurance & Sustainability (ESG) at GCL, represented the company.

GCL has consistently focused on balancing business operations while minimizing its carbon footprint. The company has emerged

as a socially and environmentally responsible business. Being part of the Global Sustainability Alliance further encourages GCL to practice sustainable business methods.

Thippeswamy Papareddy expressed gratitude to the Global Sustainability Alliance for recognizing GCL as a Global Sustainable Organization. He proudly stated, "Our goals are well aligned with the alliance, and we look forward to incorporating more green initiatives."

With a strong commitment to sustainability, GCL is actively pursuing future expansion and innovation in line with its ESG objectives. The company has embarked on a journey to carbon neutrality with a strategy to achieve it by 2030. GCL has already taken substantial measures towards sustainability, such as installing solar and wind energy systems at its facilities. Additionally, GCL complies with Extended Producer Responsibility (EPR) standards and responsibly recycles various plastics used in its packaging, working towards a circular economy.

GCL is a key division of the SGG. Founded in 2003, GCL provides premium quality consumer products that enhance daily life while incorporating sustainable and environmentally friendly practices.







Sanjay Ghodawat University

## India's Best University

Sanjay Ghodawat University has been awarded as India's Best University by Navbharat Group. Dr. Vivek Kayande, Registrar of SGU, received the award at the grand ceremony at Orchid International, Mumbai on 22nd June, 2024

## EducationWorld Ranking

India School Rankings (EWISR) 2023-24, which rate and rank India's top schools in over 300 cities, SGU emerged as one of the top-ranked universities in Maharashtra. SGU secured 1st rank in Kolhapur and 5th rank in Maharashtra. This ranking highlights its excellent academic curriculum, placements, facilities, and esteemed faculty members.

## Most Inspirational International School

SGIS Pune has been conferred with the prestigious Navbharat Times' Award for Most Inspirational International School with Best Infrastructure. The award was presented by MLA Mr. Ashish Shelar, Mr. Srinivas Rao, Director of

Navbharat, and Mr. Brij Mohan Pandey, Editor of Navbharat, at a glittering ceremony held at Orchid Hotel, Vile Parle, Mumbai. The award was received by Principal Dr. Pourushasp F. Karkariya and Dr. Naveen H. M. Chairman of SGIS, Mr. Sanjay Ghodawat, applauded SGIS Pune for the well-deserved award. Trustee Mr. Vinayak Bhosale, in his congratulatory note, appreciated the efforts of the faculty and students. Director Principal Mrs. Sasmita Mohanty optimistically said that SGIS Pune will be the most sought-after International School in the near future.





Star Localmart, has been honoured at IReC Award and Summit 2024 as **'Regional Retailer of the Year'**. The Award recognized the Retailers and Brands who are modernizing retail in the digital age. The Awards recognized outstanding retailers who have best responded to changing consumer habits by tailoring experiences, adopting omnichannel and digital strategies, and bringing retail transformation (front-end or back-end operations) thus closing the gap between the physical and digital worlds.

Star Localmart is a 21<sup>st</sup>-century convenience retail store formulated by seasoned experts with over 20 years of proven expertise in the

consumer products sector. Its goal is to provide an unparalleled retail experience for consumers. Star Localmart's business model is designed to fulfil the diverse needs of customers. It offers customers the choice to shop for a range of high-quality consumer products under a single roof at an affordable price.

Star Localmart is the retail arm of SGG. Star Localmart is locally sourced, processed, and sold ecosystem that is centred on generating local opportunities, including employment, space for local companies to exhibit their products, local business opportunities, and promoting local entrepreneurship.

“ We extend our heartfelt thanks IReC award 2024 for recognising Star Localmart as Regional Retailer of the Year – Our entire team deeply thankful for all our royal customers for their support and love. ”

**Srinivas Kolluru**,  
VP-Star Localmart

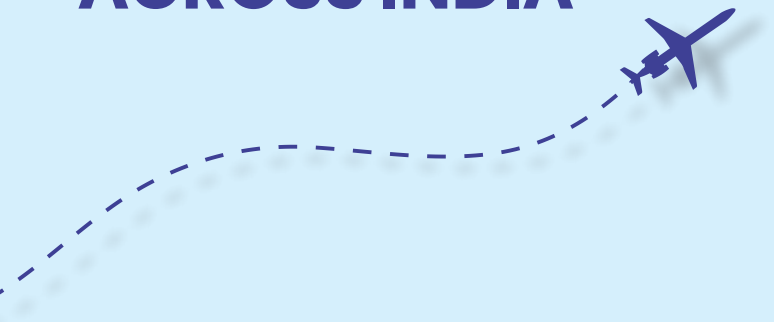
## NEW STORES LAUNCHED

- 📍 Bijapur Road, Muddebihal
- 📍 Dargah Road, Vijapur
- 📍 Basaveshwar Nagar, Haveri
- 📍 Bagalkot Road, Bilagi



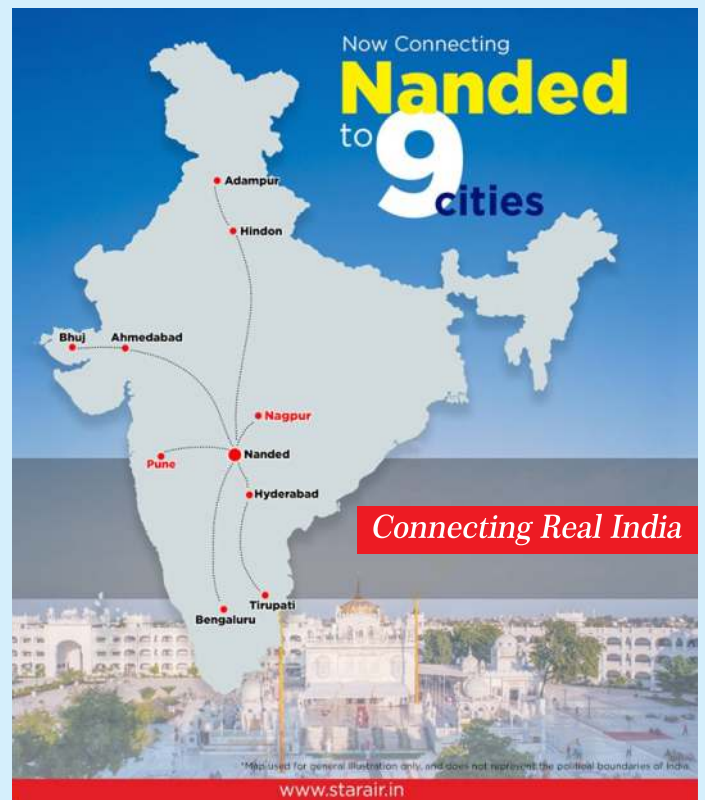


# STAR AIR ANNOUNCES New Flight Routes from Nanded EXPANDS CONNECTIVITY ACROSS INDIA



**Star Air**, announced the launch of two new flight routes from Nanded. Started from June 27<sup>th</sup>, 2024, now travellers will be able to fly directly from Nanded to Nagpur & Pune, enhancing the region's connectivity and providing more travel options for both business and leisure passengers.

These new routes are expected to cater to the growing demand for efficient air connectivity, particularly among travellers seeking hassle-free transit between these cities. The route will be operated by the state-of-the-art Embraer E175 with dual-class configuration – 12 luxurious business class seats and 64 best-in-class Economy seats.



With these new routes, Star Air now connects Nanded to the following destinations:

1. Bengaluru
2. Hyderabad
3. Bhuj
4. Hindon (Delhi)
5. Ahmedabad
6. Tirupati
7. Adampur (Jalandhar)
8. Nagpur
9. Pune

“ We are excited to launch these new routes, which reflect our dedication to improving regional connectivity and offering our passengers more travel choices, Nanded is an important market for us, and by connecting it to Nagpur and Pune, we aim to support the region's growth and provide our customers with convenient and efficient travel options. ”

**Capt. Simran Singh Tiwana,**  
CEO, Star Air

Flight No	Route	Dep Tm	Arr Tm	Days of Operations
<b>Nanded To Nagapur</b>				
S5-247	Nagpur-Nanded	09:15	10:05	Monday, Tuesday, Thursday, Friday
S5-248	Nagpur-Nanded	10:00	11:30	Monday, Tuesday, Thursday, Friday
<b>Nanded To Pune</b>				
S5-249	Nanded-Pune	10:30	11:30	Monday, Tuesday, Thursday, Friday
S5-250	Pune-Nanded	11:55	12:45	Monday, Tuesday, Thursday, Friday





# SHRENIK GHODAWAT

## RECOGNIZED FOR EXCEPTIONAL AND INSPIRING LEADERSHIP



### Visionary Leaders of Bharat 2024

The Visionary Leaders of Bharat 2024 event took place in Delhi on April 26<sup>th</sup> to honor exceptional individuals who have demonstrated remarkable vision and impact in their respective fields.

### Most Promising Business Leaders of Asia 2024

Shrenik Ghodawat has been honoured at the 8<sup>th</sup> Edition of the Asian Business Leaders Conclave, held on March 20<sup>th</sup>, 2024, in Mumbai.

The Asian Business Leaders Conclave is a prestigious gathering of top business leaders, innovators, entrepreneurs, and thought leaders from across Asia. This exclusive event provides a platform for these influential figures to engage in insightful discussions, share best practices, and collaborate on shaping the future of business in the region. Shrenik Ghodawat's recognition at this event highlights his significant impact and leadership within the business community.

“I am delighted to be honored with such prestigious awards. Business leaders play an important role in the growth of

the nation's economy, and their contributions should be highlighted. I am very thankful to Economics Times and Times Applauds for providing such a platform and felicitating my fellow business leaders. I look forward to building a strong ecosystem while practicing sustainable business practices.”

**Shrenik Ghodawat,**  
Director, SGG

His contributions have been widely recognized, earning him numerous prestigious awards from esteemed media and business organizations. Some of his notable accolades include:

- Business Leadership Award 2021
- 35 Under 35 by Entrepreneur India
- Young Business Tycoon 2021 by Times Group
- Food and Grocery Retail Icon 2022 by Images Group
- Focus 40 Under 40 by Business Today 2023
- Times 40 Under 40 by The Times of India
- 40 Most Influential Under 40 Indians by Asia One

# RENOM PIONEERING EXCELLENCE IN WIND TURBINE O&M ACROSS INDIA



**RENOM** Energy Services Pvt. Ltd. is making waves in the Indian wind energy sector as the country's first and only Independent Service Provider (ISP) to manage wind turbines across all five major technologies. Founded in 2015 as part of the SGG, RENOM is dedicated to delivering top-notch operation and maintenance (O&M) services through innovative practices.

## A Diverse and Extensive Portfolio

RENOM's expertise extends to maintaining 16 brands and 35 models of wind turbines, covering a total portfolio of 2000 MW. The company's operations span seven states and over 70 locations across India. RENOM's clientele includes global and Indian Independent Power Producers (IPPs).

## Cutting-Edge In-House Capabilities

To support its extensive O&M services, RENOM is equipped with an in-house state-of-the-art Electronic Repair Service (ERS) Centre in Pune. This facility specializes in servicing all types of Printed Circuit Boards (PCBs), Stator Rotor Blades (SRBs), and controllers with minimal turnaround time, ensuring that equipment is back in operation swiftly and efficiently.

## Advanced Monitoring and Predictive Technologies

RENOM stands out in the industry for its technological advancements. The company has

developed a proprietary SCADA (Supervisory Control and Data Acquisition) system known as RESCA. This system provides a single-window dashboard for remote monitoring and control of all makes and models of wind turbines, enhancing operational efficiency and asset management.

Furthermore, RENOM has collaborated with ATOS to develop a cutting-edge Digital Twin (DT) platform. This platform creates a digital replica of physical wind turbine assets, utilizing data analytics to conduct failure analysis on various components. The DT platform includes a predictive model that forecasts the remaining useful life of wind turbine components and provides yield predictions, enabling proactive maintenance and optimized performance.

## Commitment to Quality and Innovation

RENOM's philosophy centers on delivering quality services through innovative practices. This commitment is reflected in the company's continuous investment in advanced technologies and state-of-the-art facilities. As a result, RENOM is not just a service provider but a partner in progress for its clients, helping them achieve maximum efficiency and reliability in their wind energy operations.



**ET ascent** move up in life!



**Salloni Ghodawat**, Director of GCL has been felicitated with the prestigious **ET Ascent Emerging Leaders Award at the ET Emerging Leaders Conclave 2024 in Mumbai**. This esteemed award recognizes individuals who exemplify exceptional leadership skills, innovative thinking, and a strong commitment to driving their organizations and industries forward.

Upon receiving this esteemed accolade, **Salloni Ghodawat expressed her gratitude and pride, stating**, "We are honored to have received this recognition at the ET Emerging Leaders Conclave 2024. This honor is a testimonial to the hard work, devotion, and inventive mindset of our team. It's extremely rewarding to see our work recognized on such a renowned platform. I am grateful to The Economic Times for this acknowledgment, as well as to everyone who has helped us along the way."

GCL, known for its commitment to product innovation, customer-centricity, and quality, has established a distinctive brand identity in the FMCG market. Starting with the manufacturing of edible oils, the company has expanded its product portfolio to include

staples, impulse products, and beverages, catering to the everyday needs of consumers. The product range includes 'Star' brand Atta, Edible Oil, Pulses, Rice, Salt, Snacks, Diverse Namkeens, Water, and 'To Be Honest' – real fruit and vegetable crunchies. Noteworthy beverages such as Fizzinga, Frustar, and Coolberg have garnered significant popularity among consumers, with Coolberg setting new benchmarks in the non-alcoholic beer segment.

The ET Emerging Leaders Conclave 2024 serves as a premier platform that brings together visionary leaders and industry experts to celebrate remarkable achievements and honor exceptional individuals who have demonstrated brilliance and innovation in their respective domains.

Through its continuous dedication to excellence and consumer satisfaction, GCL remains committed to furthering its mission of delivering high-quality products and setting industry benchmarks for innovation. The company looks forward to continuing its journey of success and growth in the dynamic FMCG landscape.



## ET INSIGHTS



**SHRENIK GHODAWAT**  
Director, Sanjay Ghodawat Group

Our dedication to sustainability is mirrored in our business practices, which we regard as both a commitment and a responsibility. We integrate eco-friendly initiatives, ethical sourcing, and community engagement into operations to create a positive impact on society. Through innovation and collaboration, we aim to pave the way for a sustainable future, where business success aligns seamlessly with environmental stewardship and social responsibility.

## businessline.

Companies / Markets / Portfolio / Opinion / Elections 2024

Home » Economy » Logistics

## Star Air focuses on network expansion and cargo business to achieve profitability in FY25

Updated - March 18, 2024 at 07:00 PM

## TECHNOLOGICAL ADVANCEMENTS IN PROCESSING AND PACKAGING OF EDIBLE OIL, RICE, ATTA, AND SALT



**SALLONI GHODAWAT**

The global challenge of offering safe and sustainable food to an increasing population demands technological advancements. With the world population projected to exceed 9 billion by 2050, as projected by the United Nations, it has become more important than ever to manage the growing need for food supply and agricultural productivity. Amid the increase in the need to provide food to this thriving population, there arises a necessity for food packaging that helps negate the challenges that may arise concerning food preservation.

Considering the benefits of food preservation, there has been a significant shift in customer preferences towards convenient food processing and packaging options. This escalating demand for good-quality food, convenience and longer shelf life has led to the widespread adoption of cutting-edge technologies and trends in the food processing and packaging industry.

food processing and packaging landscape can be daunting. Yet, with the help of the latest technologies, such as robotics, the Internet of Things (IoT) and smart packaging techniques, the adaptation can become easier to implement and manage.

Today, businesses are starting to use robotics in almost every industry while replacing physical labour. Robots that produce and package food now complete tasks in seconds that took humans hours to finish. Thus, they are capable of increasing production in response to consumer demand by processing and packing more food products in less time.

Apart from robotics, IoT can be employed to ensure the quality and safety of food items. For instance, sensors can be used for monitoring temperature and other elements that influence food quality, especially in edible oils, wheat flour, rice and salt. Such data may be utilised to optimise storage and transportation situations, ensuring that items remain at the proper temperature and humidity levels.

While IoT and robotics can play a pivotal role in maintaining food packaging standards, smart packaging can enable the tracking of food products by using QR codes or RFID tags. This will help make the supply chain more efficient while making it easier to manage the inventory.

ry. Additionally, it can also help in controlling the temperature as well as the environment. Smart packaging can be active or intelligent. Moisture and temperature are a couple of instances of environmental factors that active packaging may modify. Intelligent packaging uses codes or sensors to convey data about a product or package, as well as information about its position. It can also offer temperature data and track the product's location in the supply chain while enhancing its transparency and efficiency.

### CONCLUSION

As projected by the Ministry of Food Processing Industries (MoFPI), the food processing landscape in India is expected to reach \$535 billion, growing at a compound annual growth rate (CAGR) of 15.2% by 2025-26. While the food packaging and processing industry continues to evolve, technological advancements remain at the forefront, contributing to its growth. From ensuring product safety to maintaining shelf life and promoting sustainability, technology has transformed the way companies package and launch food products. These advancements, along with some innovation in areas like smart packaging in the coming years, will not only contribute to the industry but will also lead to a more consumer-centric and sustainable future.

*The author is the Director at Ghodawat Consumer Ltd.*

## ThePrint

## Salloni Ghodawat Honored with Outstanding Leadership at ET Emerging Leaders Conclave 2024

ANI PW 31 May 2024 04:02 pm 557



## नांदेडहून पुणे - नागपूर विमानसेवा

## नांदेडहून पुणे आणि नागपूरसाठी विमानसेवा LIVE



## BIG NEWS | नांदेडहून पुणे नागपूर विमानसेवा

## TODAY कोल्हापूर, रानिवार, २० एप्रिल २०२४ सकाळ

## 'घोडावत'च्या ४५ विद्यार्थ्यांची निवड

जयसिंगपूर, ता. १९: अतिथे (ता. हातकांगले) येथील संजय घोडावत विद्यापीठाच्या कॉमर्स व मॅनेजमेंट विभागातील मान्यता आर्क विद्नेस अडमिनिस्ट्रेशनच्या ४५ विद्यार्थ्यांची विविध कंपन्यांमध्ये निवड झाली.

दरवर्षी संजय घोडावत विद्यापीठाच्या ट्रेनिंग व प्लेसमेंट विभागामार्फत अनेक राष्ट्रीय व आंतरराष्ट्रीय स्तरावरील नामवंत कंपन्यांचे कॅम्पस ड्राईव्ह आयोजित केले जातात. यावर्षी संस्थेने प्रमुखत्वे एशियन पेट्रोल, जारो एग्युकेशन, एकाएकएस्सी, टी-कॉमिशन, सर्विसीस कॉन्सल्टिंग, घोडावत -आयडिया, एअरटेल, इंडिया मार्ट, डो मार्ट, टाटा ग्रुप, बॅंका बँक, स्टॅटिक, विरमल फायनान्स लिमिटेड, मिडियावर, फेडल बँक, संजय घोडावत ग्रुप, वायव्य, रिलयन्स विओ, आयडीएससी बँक, टाटा कन्सल्टन्सी सर्विसेस, आयसीआयसीआय



अतिथे : विविध कंपन्यांमध्ये निवडलेले संजय घोडावत विद्यापीठाचे विद्यार्थी.

बँक अशा अनेक राष्ट्रीय व आंतरराष्ट्रीय स्तरावरील कंपन्यांमध्ये विद्यार्थ्यांना रोजगाराची संधी निर्माण करून दिली.

निवडलेल्या विद्यार्थ्यांना सरासरी चार लाख तर सर्वोच्च नऊ लाखपर्यंत पॅकेज प्राप्त झाले. निवडीसाठी संस्थेचे ट्रेनिंग व प्लेसमेंट विभागामुख प्रा. डॉ. स्वनील हिरीकुडे, आययूआर संचालक प्रा. डॉ.

एन. ग्ही. पुजारी, ट्रेनिंग व प्लेसमेंट फॅकल्टी को-ऑर्डिनेटर प्रा. रोहित लोंडगे, प्रा. सागर कुमारे यांचे सहकार्य लाभले. यावाकड संस्थेचे अध्यक्ष संजय घोडावत, विरमल विनायक भोसले, कुलपुरुष प्रोफेसर उदय भोसले, कुलसचिव डॉ. विवेक कायदे, कॉमर्स व मॅनेजमेंट विभागाच्या डॉन डॉ. योगेश्वरी गिरी यांनी अभिनंदन केले आहे.



**Without environmental sustainability, economic stability and social cohesion cannot be achieved.**

### ENVIRONMENT

- As a part of compliance and our commitment towards the environment, we have recycled 380 MT Rigid, 133 MT Multi-layered & 15 MT Flexible Plastic.
- Energy and Water indicators have been established for the manufacturing units
- Ghodawat Consumer Ltd has been shortlisted for the 3<sup>rd</sup> edition of Times Now Sustainable Organization 2024
- 51<sup>st</sup> World Environment Day celebrated at group level
- Effluent treatment plant capacity expansion given the installation of new product lines is being evaluated.
- Plantation drive performed across GCL in the event of World Environment Day
- BRCGS (Brand reputation through compliance) unannounced audit completed securing grade A+ for Rice and Beverage and B+ for Edible oil unit
- Implementation of ESG indicators Dashboard at all units which is updated every week to understand the actual status of ESG indicators.

### GOVERNANCE

- The budget for Environmental, Social, and Governance (ESG) activities has been approved for the fiscal year 2024-2025.
- GCL has unveiled a new logo for its Environmental, Social, and Governance (ESG) initiatives.
- GCL has taken the initiative to enhance awareness among all employees and workers at its manufacturing units regarding the environmental and social progress of their plants. As part of this effort, ESG indicator boards have been installed across all manufacturing units.
- The company has developed posters for both office spaces and manufacturing units to raise awareness about Environmental, Social, and Governance (ESG) practices.

### SOCIAL

- Renovation of Kumar Vidya Mandir school- Tamdalge is under progress.
- Various activities are planned for Gram panchayat Tamdalge - the installation of Solar Blinkers and convex mirrors on highway crossings,
- Donation of Toys to Anganwadi, and Installation of Fire extinguishers in Gram Panchayat office and Boarding Schools.
- Prepared a roadmap to Become an ISO 14001:2015 & ISO 45001:2018 certified organization.
- Donation of Groceries to Mauli Care Conducted Training in units on various safety topics



# MILESTONES IN FOCUS





# EMPLOYEE CORNER



**Sagar Malve**  
Regional Sales Manager (Impulse)

## How is your experience with SGG till date?

I am proud to say that I am the very first employee of this Ghodawat Consumer in 2014. I have had a great experience as a Regional Sales Manager (Maharashtra-Goa) While working with Ghodawat Consumer. In the last 09 Years, Since the time I joined this esteemed Organization, my journey has been filled with joy and success. I am very grateful to Mr. Shrenik Ghodawat & Mrs. Salloni Ghodawat who always encourage me and offer me new learning opportunities to grow.

## What challenges have you faced at your work?

Initially, I have had many challenges to building a new Infra Structure for a new Brand launch, new situations, learning new things, etc. But overcoming them was always very motivating and exhilarating. However, with a positive attitude towards work & also with great support & motivation from Management, I always managed to pass every challenge with ease.

## How do you place your contribution in an assigned task?

Whatever Task I received from management, I work on it with utmost integrity and commitment with an ownership attitude so that I can deliver what is expected that too in a cost-effective way. I have always given my best to meet Ghodawat Consumer business goals and will continue to give my best to strengthen our business further.



**Deepak Sambhaji Jadhav**  
Sr. Manager Accounts

## How is your experience with SGG till date?

I have enjoyed my time working in SGG group for the past 14 years. I have start my job as fresher in 2009 with Ghodawat Energy Pvt. Ltd. it has provided me a valuable Experience & the current assignments have been beneficial to my professional growth. I have been received Great Support from Management & all Staff of SGG Group.

## What challenges have you faced at your work?

A Lot of Challenges I encountered in whole my service years. First Join as Fresher in SGG group not any experience of Work but SGG group give change to Approve myself. These changes required us to adapt our accounting systems and formats to ensure timely compliance.

## How do you place your contribution in an assigned task?

At the start of my Career, I have looking after a single Division of Wind power Division. But year on year gone, I started exploring multiple opportunities. SGG group has life-changing platform for me to develop professionally & personally. After that my career to I can taking work in Real Estate Division, Aviation Division & after that recent experience with Star Air Division.

# CREATIVE CANVAS



Salman Shaikh, Marketing Executive, GCL



Sourabh Kadu, Sr. Marketing Executive, Star Localmart



Prashant Medhekar, Marketing Executive, GCL



Sayali Shah, Sr. Manager Taxation, GCL