



- 59th BIRTHDAY CELEBRATION OF MR. SANJAY GHODAWAT
- STAR AIR REDEFINES REGIONAL CONNECTIVITY WITH NEW ROUTES
- STAR LOCALMART PUNE'S BIGGEST STORE OPENED IN TALEGOAN
- 5TH CONVOCATION CEREMONY FOR SGU
- RENOM'S EMPLOYEE RECOGNITION AND APPRECIATION PROGRAM



Now Connecting
22 DESTINATIONS
Across India



CONTENT

April 2024

CHAIRMAN'S MESSAGE

59TH BIRTHDAY CELEBRATION OF
MR. SANJAY GHODHAWAT

01

STAR AIR REDEFINES REGIONAL CONNECTIVITY
WITH NEW ROUTES

02

STAR LOCALMART PUNE'S BIGGEST STORE OPENING

03

5TH CONVOCATION CEREMONY FOR
SANJAY GHODAWAT UNIVERSITY

04

RENOM'S EMPLOYEE RECOGNITION AND
APPRECIATION PROGRAM

05

RIVERDALE INTERNATIONAL SCHOOL WILL BE
RENAMED AS 'SANJAY GHODAWAT GROUP'

06

SGG IN NEWS

07

MILESTONES IN FOCUS

08

ESG

09

EMPLOYEE CORNER

10

CREATIVE CANVAS

11



CHAIRMAN'S MESSAGE

Dear Readers,

I extend my heartfelt gratitude to each one of you for the overwhelming love, support, and birthday wishes. Your presence at the celebration made it truly unforgettable.

I am excited to share the 45th edition of Rising with all of you! Despite it being only the first quarter of the year, we have already achieved remarkable milestones, thanks to the collective teamwork and dedication shown by each member of our organization.

Congratulations to Team SGIS for securing the 1st rank in Maharashtra and the 3rd rank in India by Education Today. It brings me immense joy to announce that SGIS is now the exclusive provider of three international school curricula – Cambridge, IB, and American – across all its branches in Kolhapur, Belgavi, and Pune. Furthermore, our recent acquisition of RiverDale International School in Pune is a testament to our continuous growth and commitment to education excellence.

The recognition of SGIS as the no.1 school in Cambridge Academic Excellence among more than 400 contending Cambridge International Curriculum schools across South East Asia is a proud moment for all of us. This achievement is a result of the unwavering support of parents and the relentless hard work of the SGIS team, which has led to our remarkable growth from 400 to 5000 students.

India's largest regional airline, Star Air has successfully connected Real India and fulfilled the aspirations of many to fly. The expansion of Star Air's network is a testament to the dedication of our loyal customers and the hard work of our team. I am confident that these new routes will not only enhance connectivity between cities but also contribute to the growth of tourism.

I commend GCL for its initiative to renovate and reconstruct a school in Tamdalge village, Kolhapur reflecting our commitment to giving back to society.

Sustainable energy remains crucial for our future, and I am pleased with the progress of RENOM, which has already surpassed a portfolio of 2000 MW. I strongly believe, RENOM will continue to pave the way for a sustainable future and add value to our clients' assets.

Congratulations to the Star Localmart team on the launch of Pune's largest store in Talegoan (Dabhade) Pune! This accomplishment underscores our commitment to providing exceptional shopping experiences & creating employment opportunities.

Happy Reading!



Mr. Sanjay D. Ghodawat

Founder & Chairman
Sanjay Ghodawat Group



Birthday

CELEBRATION OF

MR. SANJAY GHODAWAT



SGG commemorated the 59th birthday of its Founder and Chairman, Mr. Sanjay Ghodawat, with great jubilation. The ceremony unfolded at SGU Kolhapur, graced by the presence of Bollywood actor Arjun Kapoor, and Neeta Ghodawat, Shrenik Ghodawat, Salloni Ghodawat, Shreya Ghodawat, Rakesh Ghodawat, and Vijaychand Ghodawat, adding their warmth to the occasion.

"I would be honoured if given the chance to portray Mr. Sanjay Ghodawat in his biography," remarked actor Arjun Kapoor, impressed by the SGU campus's impeccable facilities and cutting-edge infrastructure. He lauded the disciplined student community and extended wishes for a prosperous journey ahead.

Mr. Sanjay Ghodawat expressed heartfelt gratitude to all well-wishers and illuminated the audience on the group's recent triumphs. He unveiled ambitious plans for the future, including the establishment of the Sanjay Ghodawat IIT and Medical Academy, with expansions slated for nearby cities like Satara and Karad. Highlighting SGU's forthcoming academic courses in law, nursing, and physiotherapy, he forecasted Star Localmart's footprint to burgeon to 3000 stores by 2028. Additionally, he underscored Star Air's mission to connect "Real India," unveiling new routes aimed at not just enhancing air connectivity but also catalyzing tourism in these locales. Concluding his address, he bestowed heartfelt appreciation upon the entire SGG team.

Shrenik Ghodawat took the stage to elucidate the group's recent milestones, emphasizing the strides made in renewable energy production and the expansion plans of Star Localmart. He expounded on Star Air's strategic role in fostering connectivity among diverse cities, envisaging a future where tourism thrives alongside enhanced air travel.

The grand affair also witnessed the prestigious SGU Icon Award 2024 being conferred upon luminaries such as Sunandan Lele - Sr. Cricket Journalist, Neurologist Dr. Nathaniel Sase, Tennis Player Aishwarya Jadhav, and Girish Chitale of Chitale Dairy, along with Mauli Care Centre, recognizing their invaluable contributions to society.



STAR AIR REDEFINES Regional Connectivity with 13 NEW ROUTES

Connecting Real India



Star Air, one of India's leading airlines, is proud to announce the launch of 12 new routes, further solidifying its commitment to enhance its connectivity across India. Commencing on 31st March 2024, these routes will facilitate seamless travel between key cities, offering passengers more choices and convenience.

- **Bangalore - Nanded - Delhi (Hindon) - Jalandhar (Adampur)**
- **Hyderabad - Nanded - Ahmedabad - Bhuj**

These routes have been carefully selected to meet the increasing demand for air travel and to cater to the needs of both business and leisure travellers. By connecting major metropolitan hubs like Bangalore, Delhi, Hyderabad, and Ahmedabad with secondary cities such as Nanded and Jalandhar, Star Air aims to unlock new opportunities for economic development and tourism in these regions.

The route connecting Bangalore to Nanded to Delhi (Hindon) to Jalandhar (Adampur) provides a convenient link between South and North India, offering passengers a seamless travel experience with efficient connections. Similarly, the Hyderabad to Nanded to Ahmedabad to Bhuj route connects key cities in the South with vibrant destinations in the West, opening up new possibilities for travellers and

businesses alike. These routes not only enhance connectivity but also represent a pioneering achievement for Star Air. For the first time ever, Nanded, a historically significant city in Maharashtra, will be directly connected to multiple prominent destinations such as Bangalore, Delhi (Hindon), Hyderabad, and Ahmedabad.

The route will be operated by the state-of-the-art Embraer E175 with dual class configuration – 12 luxurious business class seats and 64 best-in-class Economy seats

“We are thrilled to announce the expansion of our network with the introduction of flights connecting Nanded to Bengaluru, Hyderabad, Hindon, Adampur, Ahmedabad, and Bhuj, bringing our total destinations to 22. By connecting Nanded with these cities, we aim to facilitate seamless travel for all passengers, fostering growth and accessibility in these regions. We look forward to welcoming passengers on board and providing them with a comfortable and enjoyable flying experience.”

Mr. Shrenik Ghodawat,
MD - Star Air



Star Localmart, the retail arm of the Sanjay Ghodawat Group, has recently inaugurated Pune's biggest store in Talegaon (Dabhade) Pune, spanning **3500 sq. ft.**, offering a convenient shopping experience to its consumers. Moreover, two stores are recently launched in Ranebennuru and Vijapur. Star Localmart is a mutually beneficial endeavour for its partners, offering not just an exceptional shopping experience but also a golden opportunity for individuals aspiring to build a career in the retail sector. Our ultimate goal is to establish Star Localmart in every neighbourhood, dedicated Star Localmart is reshaping the shopping experience for its clientele through compelling offers and discounts. The unprecedented expansion of its store network, marked by the introduction of new outlets, signifies a departure from the past. The addition of three new stores within a month serves as a clear indication of its growing popularity.

Promising more than just convenient retail store, Star Localmart is dedicated to deliver a distinctive shopping experience to its customers. The stores not only showcase well-known national brands but also emphasise local products.

“ Mr. Shrenik Ghodawat, MD of GCL expressed his excitement about the enthusiastic response from shoppers in Pune, Ranebennuru and Vijapur. Describing Star Localmart as an exceptionally proficient one-stop shopping destination, he highlighted the focus on highquality products, enticing offers, and daily essentials such as groceries; serving you with the finest offers and quality products. ”

5TH CONVOCATION CEREMONY FOR SANJAY GHODAWAT UNIVERSITY



SGG held its 5th Convocation Ceremony successfully on 29th February, 2024. The event was held at 11 am in the Convocation Pandal. The ceremony started with a March of the Graduates and the University officers. Chairman Sanjay Ghodawat presided over the Convocation Ceremony. The Chief Guest was the Former Chairman of AICTE, Dr. SS Mantha. Other dignitaries present were the Trustee, Vinayak Bhosale, the Vice Chancellor of SGU, Prof. Udhav Bhosle, the Registrar, Dr. Vivek Kayande, the Controller of Examinations, Dr. NK Patil and other University Deans and Heads.

During the Convocation 882 Graduates were awarded with Undergraduate, Post Graduate and Doctoral Degrees. The Presidential Award was bagged by Mukit Munir from the School of Commerce and Management for this year. The Vice Chancellor Prof Udhav Bhosle read the Annual Report for the University. In his speech the Chief Guest Dr. SS Mantha stressed on the holistic development of the students. He also said that Educational Institutes and Universities

need to focus on student - centric curriculum. To make it big one needs to dream the impossible and trust one's abilities to achieve the goal. During his Presidential Speech, Sanjay Ghodawat encouraged the students that now the right attitude counts as the graduates move from academic life to practical life. He said inculcating a positive attitude towards life and definite aim is important. He also stressed the desire to work hard and smartly.



The Chief Guest - Former Chairman of AICTE,
Dr. SS Mantha

CELEBRATING SUCCESS, BUILDING BONDS



RENOM conducted an employee recognition and appreciation program (RERAP) for the years 22-23 on January 19, 2024, in Sneha Resort, Pune. The employees from various sites in Andhra Pradesh, Rajasthan, Gujrath, Madhya Pradesh, Karnataka, Maharashtra, and Tamil Nadu a total of 200+ gathered during this event. This gathering brings the various teams from various departments and regions closer together and allows them to exchange ideas for the growth of RENOM.

Day One (19-01-24): The team gathered at the resort by private bus and welcomed each other with a Rajasthani royal welcome with folk music, dance (kachi ghori), etc. After the breakfast, the team joined for team building, starting with an ice break and games with a mix-and-match team. After the team building, they enjoy the water and other games in the resort.

After an enlightening address by the CEO, Mr. Lakshmanan, the RERAP program commenced

in the evening with a safety pledge. Awards and rewards were presented to employees selected by the committee on the basis of their exceptional performance and the KPI, by the director, Mr. Ranjit Wadhokar, the CEO, Mr. Lakshmanan, and the VP-O&M, Mr. Sandip Mahajan, subsequent to the speech about SGG, the growth of RENOM, and future plans. Awards are presented to employees at the departmental and regional levels to recognize their contributions to the continual growth of RENOM. The employees then enjoy themselves at the regal dinner and with the DJ.

Day Two (20-01-24): All staff members visited the office and the Electronic Repair Centre in Wagoli, Pune. The level of enthusiasm and dedication we saw from the employee were commendable. This engagement shows how RENOM invested in employees who were motivated by and passionate about the work and growth of the company.



In a significant development, Sanjay Ghodawat International School (SGIS), under the visionary leadership of the Sanjay Ghodawat Group, has successfully taken over RiverDale International School. This strategic move includes renaming RiverDale International School as 'Sanjay Ghodawat International School.' Building on recent achievements, including securing the 1st rank in Maharashtra, and the 3rd rank in India according to Education Today, SGIS is now expanding its network to Pune, following its successful establishment in Belgavi.

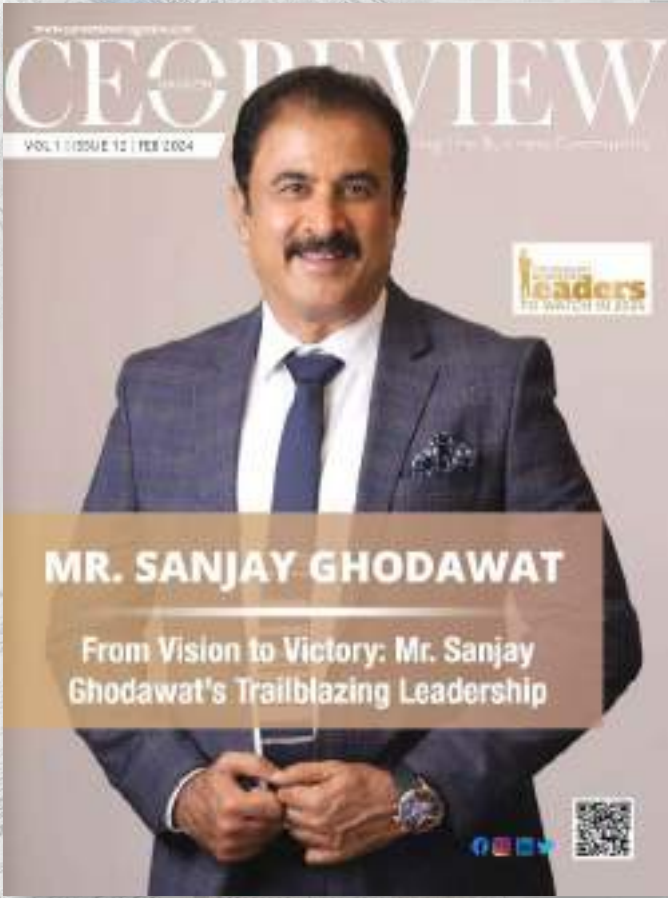
The agreement was successfully concluded between the Founder and Chairman SGG - Sanjay Ghodawat and Mr. Farhang Azar, the Founder of RiverDale International Residential School. Also other key figures associated with SGIS including Trustee Vinayak Bhosale, Sanjay Ghodawat University, Mrs. Sasmita Mohanty, Director Principal of SGIS, Rini Chakraborty, Principal of RiverDale International School were present for this lease agreement.

Situated in the picturesque Mulshi area of Pune, Riverdale International School boasts a curriculum based on the renowned Cambridge and IB standards, making it a valuable addition to the SGIS.

SGIS is set to offer the Cambridge, IB, and American Curricula in its branches located in Kolhapur, Belgavi, and Pune. An MoU sealing this monumental development was signed with Mr. Suren Ram Subbu, the Director of the American International Certificate of Secondary Education (AICSE). Following the MoU, SGIS emerges as the sole international school in India offering these esteemed curricula.

“ This marks yet another milestone for SGIS. The unwavering support of parents and the blessings of families have played a pivotal role in this success. With such backing, I am confident that SGIS will continue its journey of expansion. ”

Mr. Sanjay Ghodawat,
Founder & Chairman (SGG)



कोल्हापूर पत्रिका | १९ मार्च २०२४

कोल्हापूर-तिरुपती विमानसेवा ३१ पासून आठवड्यातून तीन दिवस सेवा

कोल्हापूर, ता. १९ : बहुचर्चित कोल्हापूर-तिरुपती विमानसेवा पुन्हा एकदा नव्याने सुरू होत आहे. स्टार एअरने ही सेवा सुरू केली असून, ३१ मार्चपासून प्रत्यक्ष विमानसेवेला प्रारंभ होणार आहे. मंगळवार, बुधवार आणि रविवार या दिवशी कोल्हापूर-तिरुपती विमान विमानतळावरून उड्डाण करेल. या विमानसेनेमुळे जिल्ह्यासह सांगली, सातारा आणि कोकणातील भाविकांना कमी कालावधीत थेट तिरुपतीला जाता येणार आहे.

कोल्हापूरतून तिरुपतीला जाणाऱ्या भाविकांची संख्या अधिक आहे, तसेच तिरुपतीवरूनही भाविक मोठ्या प्रमाणात अंबाबाईचे दर्शन घेण्यासाठी येतात. हे लक्षात घेऊन कोल्हापूर ते तिरुपती अशी थेट विमानसेवा सुरू करण्यात आली. मात्र त्यानंतर पुरेसे प्रवासी नसल्याचे कारण देत ही विमानसेवा बंद करण्यात आली. त्यानंतर हैदराबादला जाणारे विमान तसेच पुढे तिरुपतीला जाईल, असाही प्रस्ताव देण्यात आला; मात्र आता स्टार एअर यांनी थेट तिरुपतीपर्यंत विमानसेवा सुरू केली. मंगळवार, बुधवार आणि रविवार या दिवशी हे विमान दुपारी ११.०० वाजता कोल्हापूरतून उड्डाण करेल. त्यानंतर दुपारी १२.१० ला तिरुपतीला पोहोचेल. त्यानंतर १२.३५ ला तिरुपती विमानतळावरून उड्डाण करेल आणि १.२५ वाजता कोल्हापूर विमानतळावर येईल. ५० प्रवासी क्षमता असणारे विमान असणार आहे. युकिंग चौकशी, विमान वेळापत्रक आणि अधिक माहितीसाठी प्रवासी www.starair.in वेबसाइटला भेट देऊ शकतात.

पुण्य नगरी

तळेगावात स्टार लोकल मार्टचे दिमाखात उद्घाटन

पहिल्याच दिवशी सुपर मार्केटमध्ये खरेदीसाठी गर्दी

पुण्य नगरीत पहिल्याच दिवशी सुपर मार्केटमध्ये खरेदीसाठी गर्दी. तळेगाव येथील स्टार लोकल मार्टचे उद्घाटन शुभ संधीसह झाले. उद्घाटन सोहळ्यात अनेक मान्यवरांनी सहभाग घेतला. यावेळी स्टार लोकल मार्टचे उद्घाटन सोहळा यशस्वीपणे संपवण्यात आला. यावेळी स्टार लोकल मार्टचे उद्घाटन सोहळा यशस्वीपणे संपवण्यात आला.

पुण्य नगरीत पहिल्याच दिवशी सुपर मार्केटमध्ये खरेदीसाठी गर्दी. तळेगाव येथील स्टार लोकल मार्टचे उद्घाटन शुभ संधीसह झाले. उद्घाटन सोहळ्यात अनेक मान्यवरांनी सहभाग घेतला. यावेळी स्टार लोकल मार्टचे उद्घाटन सोहळा यशस्वीपणे संपवण्यात आला.

Without environmental sustainability, economic stability and social cohesion cannot be achieved.

ENVIRONMENT

- GCL has recently installed an Effluent Treatment Plant specifically tailored for laboratory use.
- GCL has initiated a sustainable energy practice by utilizing a portion of its energy supply from a Co-generation plant to power three out of its four manufacturing units.
- On March 22nd, we commemorated World Water Day by raising awareness at our corporate office and manufacturing units. This effort underscores our dedication to promoting knowledge and sustainable practices in water conservation, fostering a culture centred around this vital cause.
- On March 30th, observed globally as International Zero Waste Day, our organization took proactive steps to raise awareness among employees regarding the importance of waste minimization. Through various initiatives, we emphasized the significance of practicing waste reduction both personally and professionally, reaffirming our commitment to environmental sustainability.

GOVERNANCE

- The budget for Environmental, Social, and Governance (ESG) activities has been approved for the fiscal year 2024–2025.
- GCL has unveiled a new logo for its Environmental, Social, and Governance (ESG) initiatives.
- GCL has taken the initiative to enhance awareness among all employees and workers at its manufacturing units regarding the environmental and social progress of their plants. As part of this effort, ESG indicator boards have been installed across all manufacturing units.
- The company has developed posters for both office spaces and manufacturing units to raise awareness about Environmental, Social, and Governance (ESG) practices.

SOCIAL

- An annual sports meet was organized organization-wide to foster camaraderie and teamwork among employees.
- In an effort to cultivate an inclusive environment and champion gender diversity within the organization, the company celebrated International Women's Day on March 8th.
- GCL recognizes the paramount importance of road safety and its impact not only on employees but also on the surrounding community. In line with its commitment to corporate social responsibility and promoting a culture of safety, GCL took proactive measures to celebrate National Road Safety Week within its organization and nearby villages.
- In its commitment to fostering a healthy and safe workplace, GCL observed National Safety Week within the organization. The initiative aimed to raise awareness among employees about the significance of prioritizing personal safety as well as the safety of their colleagues. Through various activities and events, GCL encouraged employees to actively contribute to creating a safe working environment, fostering a culture where safety is paramount for everyone.
- As part of its Corporate Social Responsibility (CSR) initiatives, GCL has adopted the village of Tamdalge and is dedicated to fostering a safe and healthy environment for its residents. In line with this commitment, a boundary wall has been constructed around the school premises in Tamdalge. This initiative aims to enhance the safety and security of the students and staff, ensuring a conducive learning environment for the community.
- As a component of its Corporate Social Responsibility endeavors, GCL made a donation of food items to the Mauli Care Centre an old age home situated in Kolhapur, demonstrating its dedication to assisting the local community and fulfilling societal requirements.

MILESTONES IN FOCUS



**Marudhar Sanman Award –
The Leading Education Icon
Lokmat Global Economic
Convention in Singapore 2024**



**SGG co-powered Arijit Singh
Live Concert in Pune**



**National Road Safety Week
Celebration – HO Kolhapur**



**SGG Sponsored Pinkvilla –
Screen & Style Icons Award
Coolberg as a beverage partner**



**Star Air welcome the 4th
Embraer E175 Aircraft**



Annual Sports – SGG

EMPLOYEE CORNER



Onkar S. Date
Company Secretary, SGG

How is your experience with SGG till date?

My experience with SGG so far has been positive. I have been working with SGG for 3.3 years now. I've had the opportunity to work with management. Management is approachable if you face any difficulty regarding your work. The supportive environment has allowed me to learn and grow professionally, making my journey with SGG fulfilling.

What challenges have you faced at your work?

At work, I've encountered challenges such as tight deadlines, complex tasks, and adapting to new technologies. However, these challenges have provided valuable learning experiences, helping me develop problem-solving skills. By seeking continuous guidance from management I've been able to overcome obstacles and achieve successful outcomes.

How do you place your contribution in an assigned task?

When assigned a task, I focus on understanding the requirements thoroughly and setting clear goals. I prioritize tasks based on their importance and urgency, breaking them down into manageable steps. Communication with team members is key, as I believe collaboration enhances efficiency and effectiveness I ensure that I am delivering quality work.



Vijay Singh Manhas
Asst. Manager Marketing, GCL

How is your experience with SGG till date?

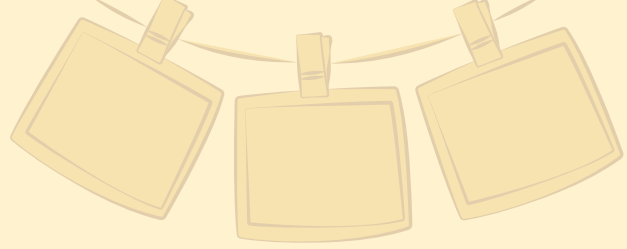
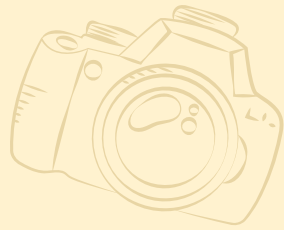
My experience with SGG so far has been fabulous and positive. Initial training and orientation to familiarize the employee with company policies, procedures, and expectations was very smooth. I was informed about my work responsibilities and tasks assigned by supervisors or managers within the company's structure. I liked the company culture, values, belief and social dynamics which influence job satisfaction and engagement.

What challenges have you faced at your work?

At work, I have encountered small challenges initially which got resolved as time passed. However, these challenges have provided valuable learning experiences, helping me develop problem-solving skills. By seeking continuous guidance from seniors I've been able to overcome obstacles and achieve successful outcomes.

How do you place your contribution in an assigned task?

When assigned a task, I focus on understanding the task, goals and deadlines. With given task I start contributing creative ideas and solutions for the task. I take responsibilities within the task and showing proactive attitude toward problem solving. I and my team share information, resources and expertise to achieve collective goals and execute assigned responsibilities with diligence, attention to detail and focus on quality.



CREATIVE CANVAS



Shriram Padale, DGM, MD Office, SGG



Harshal Gaikwad - E-Commerce, GCL



Kunal Jalagi - Graphic Designer, GCL



Sunil Singh - Asst. Manager E-Commerce, GCL